

Recruitment Plus

Synerphase Recruitment Plus is a set of solutions that provide talent acquisition departments the ability to enhance their Oracle iRecruitment environment. We provide features to improve the candidate experience, increase the recruitment team's effectiveness, and the supply ability to see needed metrics. Choose the components you need to improve your recruitment processes without the expense of upgrades to your Oracle Human Capital Management system.

User Interface

The Synerphase User Interface enables your Oracle iRecruitment career portal to replicate your organization's identity.

iApplicant Track

Synerphase's iApplicant Track is a module to allow your recruiting team to

better communicate and manage applicants.

Our functionality includes:

- designating interview team members
- communications for vacancies, applicants or job offers
- sharing documents relating to vacancies, applicants or job offers

Resume Parsing

The Resume Parsing functionality allows candidates and applicants the ability to see their uploaded resume automatically populate fields in Oracle iRecruitment. This reduces the amount of data entry for the candidate or applicant.

Intelligent Candidate Search

The Intelligent Candidate Search functionality allows the recruiting team to identify qualified candidates based on logical associations. Intelligent search matches criteria found in the job description with applicant resume details and can use keyword searches to determine patterns of associations of skills and qualifications to match candidates.

Multi-Job Board Post

The Multi-Job Board Post functionality allows recruiters the ability to publish open vacancies using one iRecruitment linkage to a multitude of job boards via our aggregator site.

iReports

Synerphase's iReports allows the recruiting team to see standard Oracle iRecruitment information in easy to access formats without the need for implementing Oracle Discoverer or other business intelligence tools.

Synerphase's Recruitment Plus solution is available for Oracle iRecruitment releases 11 through 12.1. Depending on the version you have, we recommend the following modules:

Oracle iRecruitment 11.x

- User Interface
- iApplicant Track
- Resume Parsing
- Intelligent Candidate Search
- Multi-Job Board Post
- iReports

Oracle iRecruitment 12.0.x

- User Interface
- iApplicant Track
- Resume Parsing
- Intelligent Candidate Search
- Multi-Job Board Post
- iReports

Oracle iRecruitment 12.1

- User Interface
- Resume Parsing
- Intelligent Candidate Search
- Multi-Job Board Post
- iReports

Ease the burden of supporting your Oracle E-Business suite and normalize your support cost!

We offer subscription based support packages that provide hours every month available for supporting your Oracle Human Capital Management solution in conjunction with our *Synerphase Recruitment Plus* modules.

Analyst on Demand™

We offer solution package with *Bronze, Silver, Gold* and *Platinum* levels to help you manage your support costs.

Retained Hours

Unused hours during a month can be reallocated and used up to a year later. Peak work periods, planned and even unplanned events can be better accommodated by utilizing Retained Hours.



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